

# ESTABISHMENT OF THE "EUROPEAN COUNCIL FOR EDUCATION AND EMPLOYMENT IN TEXTILE CLOTHING LEATHER"

#### Abbreviated to "EU TCL SKILLS COUNCIL"

#### **AGREEMENT**

Before the European Commission representatives,

The designated European Social partners:

- ➤ The European Trade Union Federation for Textile Clothing Leather, Tanning and Shoe-ETUF:TCL, represented by Mr Luc Triangle, Secretary General
- ➤ The European Apparel and Textile Confederation- EURATEX, represented by Mr Francesco Marchi, Director General
- ➤ The European Confederation of Leather and Tanning-COTANCE represented by Mr Gustavo Gonzalez-Quijano, Secretary General

**Convinced** that the Textile Clothing and Leather Industries (*hereafter called "TCL"*) have a key position in the European and international Trade

Conscious that, to adapt to current changes in the economy, these Industries need also to adjust and modernise and for that they need efficient and effective Education Training and Employment Strategies

Intend establishing a EUROPEAN COUNCIL FOR EDUCATION AND EMPLOYMENT IN TEXTILE CLOTHING LEATHER" (hereafter designated "EU TCL SKILLS COUNCIL") to foster the enhancement of the networking of the various European Textile Clothing and Leather Observatories and education and labour market stakeholders and to promote synergies for a better, more sustainable and more competitive European TCL Industry

This EU TCL SKILLS COUNCIL aims at improving the image of the TCL sectors on the labour market, the quality of the European TCL labour force, and to assist TCL enterprises to be more competitive through the supply of better skilled, flexible human resources that should allow them meeting changing competitive market demands. By bringing together corporate executives, owneroperators of smaller firms, employees, union leaders, educators and government representatives in a network that will inform the policy recommendations of the TCL European Social Partners, our EU TCL SKILLS COUNCIL will be addressing a wide range of issues related to technological change, qualification standards, labour development planning, and human resource development. EU TCL Social Partners pledge to cooperate actively and loyally for the success of the EU TCL SKILLS COUNCIL and to seek to it to deliver the ambitioned results for the TCL Industries in a spirit of partnership, openness and transparency.

### Overall, the mission of the EU TCL SKILLS COUNCIL is:

- To promote in the Textiles Clothing and Leather Industry as well as in related industries competitiveness, growth and productivity and employment by developing job skills, education, training and information on the labour market;
- To monitor and contribute to the active networking/information exchange of the involved sectoral national observatories, technical centres and educational establishments and the respective social partners and their stakeholders at all levels regarding Education Training and Employment in the TCL Industries;
- To carry out reports/surveys/analyses to construct and maintain the interaction with the reference market related to Education Training and Employment of the TCL Industries;
- To foster alliances within the TCL Industries and also with related sectors (e.g. machinery manufacturers, chemical industry, distribution, etcetera.) in order to maximise synergies with them;
- To stimulate the development and promotion of an effective innovation policy for the TCL sectors, in keeping with sustainability and flexibility, to include technical research, technology transfers, vocational training, etc;
- To promote the image of a dynamic and forward-looking industry with the general public, public institutions, the media and economic decision-makers regarding Education Training and Employment of the TCL Industries;
- To develop the delivery to members of relevant information in Education Training and Employment of the TCL Industries in order to facilitate decision-making;
- To support education and training in the TCL sector in Europe by adopting joint positions and recommendations to the government and the institutions and agencies with responsibilities in education, training, entrepreneurship and employment, and as for the social partners themselves at all levels of governance;
- And to carry out all activities which may generally contribute to the achievement of the objectives of a supranational nature set out in the paragraphs above.

Page 2 of 3

## The above founding members of the EU TCL SKILLS COUNCIL agreed on these principles:

- The EU TCL SKILLS COUNCIL shall be embodied by the TCL Social Partners at European level, through a structure that is non-profit and aiming at financial self-sufficiency at the end of the launch period supported by European Union funding;
- The Network of the EU TCL SKILLS COUNCIL shall welcome all interested stakeholders in the TCL industry education and employment market and be governed by the representatives of the European Social Partners in the Textile, Clothing and Leather industries;
- The European Social Partners in the Textile, Clothing and Leather industries shall promote the activities of the EU TCL SKILLS COUNCIL amongst their national European and International partners
- The EU TCL SKILLS COUNCIL shall be set up for an indefinite period of time;

The above founding members of the EU TCL SKILLS COUNCIL agreed on the forthcoming adoption of a formal structure by the end of March 2012 at the latest.

Done in Brussels on 06/12/2011,

Francesco MARCHI
Director General EURATEX

Luc TRIANGLE
General Secretary ETUF:TCL

Gustavo GONZALES QUIJANO General Secretary COTANCE





